

**JEFFERSON TOWNSHIP BOARD OF EDUCATION****Regular Meeting Minutes****Tuesday, February 16, 2016 7:00 PM (Closed Session) – 7:30 PM (Regular Session)****Jefferson Township High School Media Center**

\*\*\*\*\*

- A.** Mr. Smith, called the meeting to order at 7:34 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

*DAILY RECORD*, *AIM* Newspaper, and the *JEFFERSON PATCH*;

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

- B.** Pledge of Allegiance.

| <b>C. ROLL CALL:</b>                                | <u>Present</u> | <u>Absent</u> |
|---|----------------|---------------|
| Mr. Cuccio  | <u>X</u>       | _____         |
| Mrs. Gould  | <u>X</u>       | _____         |
| Mrs. Poulas   | <u>X</u>       | _____         |
| Mr. Quigley   | <u>X</u>       | _____         |
| Mrs. Senatore                                       | <u>X</u>       | _____         |
| Mr. Stewart   | <u>X</u>       | _____         |
| Mrs. Van Ness                                       | <u>X</u>       | _____         |
| Mr. Millar, Vice President                          | <u>X</u>       | _____         |
| Mr. Smith, President                                | <u>X</u>       | _____         |
| Mr. Kyle DeCotiis ( <i>Student Representative</i> ) | <u>X</u>       | _____         |
| Mr. Anthony Cruz ( <i>Student Representative</i> )  | <u>X</u>       | _____         |

**D. CLOSED SESSION**

The Board did not convene into closed session this evening.

**E. SUPERINTENDENT'S REPORT**

- Mrs. Howe presented the Superintendent's Report in Dr. Tierney's absence.

**F. PRESENTATIONS**

- None

**G. COMMENTS FROM THE AUDIENCE** (*on agenda action items only, if applicable*)

- None

**H. STUDENT REPRESENTATIVES**

- Student Representatives Kyle DeCotiis and Anthony Cruz commented on the girls track and basketball teams, spring musica; practices have begun, PDP's and the student body's willingness to help rebuild the auditorium.

**I. COMMITTEE REPORTS**

- **Building Needs and Finance Committee** – Mr. Cuccio reported the Committee met on February 2 and highlighted the agenda items discussed. Several facilities projects were identified as priority projects requiring architect involvement. The Committee discussed the need to select an architect to identify potential Referendum Improvements and be able to establish a cost estimate. The Committee suggested reaching out to DiCara Rubino. The Committee was also advised that the Township has expressed interest in installing lighting the HS/MS Campus on the softball field. Other discussion items included the Attorney RFP, 2016-2017 budget status, transportation overruns, the Student Exchange program, Apple Equipment Bid outcome, Affordable Care Act implications, Ed Data Services and security enhancements in the schools.
- **Education Committee** – Mrs. Poulas highlighted the minutes of the February 1 meeting. Agenda items included K-5 Report Cards, Chinese Exchange Program, Environmental Science Academy, Approval of Curricula, and Approval of Day and Overnight Field Trips. It was also noted that Dr. Tierney will investigate the business process for Jefferson Township to become a Choice School.
- **Policy and Personnel Committee** – Mrs. Van Ness reviewed the minutes of the February 2 meeting and highlighted the items discussed as the proposed 2016-17 SY calendars (10 and 12 months), Strauss Esmay Online Services, current Attendance Policies (Staff), AESOP & AppliTrack Software Update & Utilization, expansion Job Descriptions, and finally the Climate and Culture Survey

**J. MINUTES OF MEETINGS**

Motion by Mr. Stewart, seconded by Mrs. Poulas, that the minutes of the following meetings be approved as submitted:

January 18, 2016 Regular Meeting Minutes

| MOTION: Mr. Stewart | SECOND: Mrs. Poulas |      |         |        |
|---------------------|---------------------|------|---------|--------|
| Name                | Ayes                | Nays | Abstain | Absent |
| Mr. Cuccio          | X                   |      |         |        |
| Mrs. Gould          | X                   |      |         |        |
| Mr. Millar          | X                   |      |         |        |
| Mrs. Poulas         | X                   |      |         |        |
| Mr. Quigley         |                     |      | X       |        |
| Mrs. Senatore       | X                   |      |         |        |
| Mr. Smith           | X                   |      |         |        |
| Mr. Stewart         | X                   |      |         |        |
| Mrs. Van Ness       | X                   |      |         |        |

**K. PROFESSIONAL SERVICES**

Motion by Mr. Cuccio, seconded by Mrs. Poulas, to approve motion K.1 as described below:

Pursuant to a Request for Proposal for Legal Services, Motion to approve the appointment of **Schwartz, Simon, Edelstein, et al**, Board Attorney of Record from January 1, 2016 through December 31, 2016.

| MOTION: Mr. Cuccio | SECOND: Mrs. Poulas |      |         |        |
|--------------------|---------------------|------|---------|--------|
| Name               | Ayes                | Nays | Abstain | Absent |
| Mr. Cuccio         | X                   |      |         |        |
| Mrs. Gould         | X                   |      |         |        |
| Mr. Millar         | X                   |      |         |        |
| Mrs. Poulas        | X                   |      |         |        |
| Mr. Quigley        | X                   |      |         |        |
| Mrs. Senatore      | X                   |      |         |        |
| Mr. Smith          | X                   |      |         |        |
| Mr. Stewart        | X                   |      |         |        |
| Mrs. Van Ness      | X                   |      |         |        |

**L. FINANCE AND BUILDING NEEDS COMMITTEE**

Motion by Mr. Cuccio, seconded by Mrs. Van Ness, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.19, as described below:

**L.1** Motion to approve the **purchase order** list dated January 2016 in the amount of \$ **270,248.56**.

**L.2** Motion to approve the **check journal** as of January 2016 in the amount of \$ **4,971,301.80**.

| Fund                       | Amount                 |
|----------------------------|------------------------|
| General (10/11)            | \$ 4,892,994.98        |
| Capital Outlay (12)        | \$ 9,831.00            |
| Special Revenue Funds (20) | \$ 68,475.82           |
| <b>Total</b>               | <b>\$ 4,971,301.80</b> |

**L.3** Motion to approve the funds **transfers** in the 2015-2016 Fiscal Year, dated January 2016 in the amount of \$ **1,140,195.03**.

**L.4** Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to N.J.S.A. 18A:17-9, that as of December 31, 2015, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

**L.5** Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), that as of December 31, 2015, after review of the Board Secretary's and Treasurer's **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**L.6** Motion to enter into an agreement with the Morris County Vocational School of Technology for the Jefferson Township Board of Education to host a satellite Environmental Sciences Academy at the High School effective with the 2016-2017 school year. *(Copy available for review)*

**L.7** Motion to approve agreement with Strauss Esmay Associates, LLP to provide policy and/or regulation manuals be available electronically at a cost not to exceed \$4,085.00, per quote. *(Copy available for review)*

**L.8** Motion to approve the addition to the **School Student Activity Account** lists for Jefferson Township High School, as described below:

| Activity Account Sub-category |
|-------------------------------|
| Class of 2019                 |

**L.9** Motion to accept the following **donations** awarded to the Jefferson Township High School Robotics Club for the First Robotics Competition, in accordance with Policy # 7230, Gifts, Grants and Donations.

| Donated By                         | Amount      |
|------------------------------------|-------------|
| National Defense Education Program | \$ 2,500.00 |
| Picatinny Arsenal                  | \$ 3,000.00 |
| BAE Systems                        | \$ 1,000.00 |

**L.10** Motion to accept the following **donations** awarded to the Jefferson Township High School Student Activities accounts to use towards the purchase of an electronic marquee in accordance with Policy # 7230, Gifts, Grants and Donations.

| Donated By    | Amount      |
|---------------|-------------|
| Class of 2013 | \$ 3,823.07 |
| Class of 2014 | \$ 5,675.43 |
| Class of 2015 | \$ 8,998.50 |

- L.11** Motion to approve services of RSM US, LLP, to provide information technology security services to the district, based on proposal dated January 15, 2016. *(Copy available for review)*
- L.12** Motion to reject **bid #2016-00** Apple Bid opened on February 2, as not meeting statutory requirements. *(Bid breakdown sheet attached)*
- L.13** Motion to approve purchase of Apple Technology products through the Hunterdon County Education Services Commission, as described below:

**WHEREAS**, the Hunterdon County Educational Services Commission (HCESC), as Lead Agency for the HCESC cooperative pricing system (system identifier 34HUNCCP), has awarded a contract for proprietary Apple Technology products following the public solicitation of sealed bids pursuant to N.J.S.A. 18A:18A-15, N.J.S.A. 40A:11-13 and N.J.A.C. 5:39-9.1; and

**WHEREAS**, the Jefferson Township Board of Education is a member of the HCESC cooperative pricing system and is authorized to make purchases from contracts awarded by the HCESC pursuant to N.J.A.C. 5:34-7.1 et. seq.; and

**WHEREAS**, the Apple Technology products covered by the HCESC contract sought by the Jefferson Township Board of Education are of such a specialized nature that only such products will meet the needs of the Jefferson Township Board of Education; and

**WHEREAS**, the Jefferson Township Board of Education has heavily invested time and funds into the acquisition and integration of Apple products in local operations that will be wasted if non-Apple products are used to supplement the existing technology; and

**WHEREAS**, the use of non-Apple products would require the wholesale replacement of the technology currently used by the Jefferson Township Board of Education or an unsupportable level of training, support and maintenance services that would utterly defeat the purpose of public contracting laws;

**NOW THEREFORE, BE IT RESOLVED**, that the Jefferson Township Board of Education hereby authorized the purchase of proprietary Apple Technology products from the HCESC contract as follows, pending final verification from the Hunterdon County Educational Services Commission (HCESC):

- |                     |                          |                        |
|---------------------|--------------------------|------------------------|
| • iPads             | • Wireless Access Points | • iPad Accessories     |
| • iPods             | • Apple TV               | • Misc Accessories and |
| • Desktop Computers | • Software / Apps        | Adapters               |
| • Laptops           | • Services               | • Apple Care           |
| • Displays          | • Computer Accessories   |                        |

- L.14** Motion to authorize the Superintendent of Schools to submit an application on behalf of Jefferson Township Public Schools to the “Student & Exchange Information System” and pay the filing fee of \$2,355 to commence the process to be approved as a receiving district for Chinese foreign exchange students.
- L.15** Motion to reject **bid #2016-007C**, for TV Studio/Control Room Equipment & Installation to Tele-Measurements Inc. Installation, as not meeting specification requirements. *(Bid breakdown sheet attached)*
- L.16** Motion to award **bid #2016-007C**, for TV Studio/Control Room Equipment & Installation to All Mobile Video in the amount of \$82,455.00. *(Bid breakdown sheet attached)*
- L.17** Motion to adopt a Resolution to participate in the **Educational Data Services, Inc.** cooperative Pricing System (Ed-Data) to purchase supplies and goods and services for the 2015-2016 and 2016-2017 school year from its authorized vendors. (Hosted via the Educational Services Commission of Morris County)

**L.18** Motion to accept and approve resolution as described below:

Resolved that the Jefferson Township Public Schools submits the following project to the NJDOE Office of School Facilities for review:

- Partial Roof Replacement at Middle School State Project #: 2380-045-16-1000

**L.19** Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

**WHEREAS**, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

**WHEREAS**, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

**WHEREAS**, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

**WHEREAS**, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

**RESOLVED**, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it further

**RESOLVED**, That the expense is justified and therefore reimbursable (*Appendix A*).

|                    |                       |             |                |               |
|--------------------|-----------------------|-------------|----------------|---------------|
| MOTION: Mr. Cuccio | SECOND: Mrs. Van Ness |             |                |               |
| <b>Name</b>        | <b>Ayes</b>           | <b>Nays</b> | <b>Abstain</b> | <b>Absent</b> |
| Mr. Cuccio         | X                     |             |                |               |
| Mrs. Gould         | X                     |             |                |               |
| Mr. Millar         | X                     |             |                |               |
| Mrs. Poulas        | X                     |             |                |               |
| Mr. Quigley        | X                     |             |                |               |
| Mrs. Senatore      | X                     |             |                |               |
| Mr. Smith          | X                     |             |                |               |
| Mr. Stewart        | X                     |             |                |               |
| Mrs. Van Ness      | X                     |             |                |               |

**M. PERSONNEL COMMITTEE**

Motion by Mrs. Van Ness , seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve and adopt motions M.1 and M.2, as described below:

- M.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:  
(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

| PERSONNEL         |                  |                         |          |          |      |                |              |            |
|-------------------|------------------|-------------------------|----------|----------|------|----------------|--------------|------------|
| A. ADMINISTRATIVE |                  |                         |          |          |      |                |              |            |
| Name              | Nature of Action | Position/Control Number | Deg/Step | Salary** | Loc. | Date Effective | Date Termin. | Discussion |
|                   |                  |                         |          |          |      |                |              |            |

| <b>B. INSTRUCTIONAL</b>                 |                             |   |                 |                 |                 |                       |                     |   |
|---|-----------------------------|---|-----------------|-----------------|-----------------|-----------------------|---------------------|---|
| <b>Name</b>                             | <b>Nature of Action</b>     | <b>Position/Control Number</b>                                | <b>Deg/Step</b> | <b>Salary**</b> | <b>Loc.</b>     | <b>Date Effective</b> | <b>Date Termin.</b> | <b>Discussion</b>   |
| Amelie Alizon<br>11-130-100-101-00      | Appoint                     | Teacher of French<br>10-70-70/aol                             | MA/01           | \$51,175        | Middle School   | 1/27/16               | 4/15/16             | Change from PT to FT<br>No benefits<br>Leave replacement.<br>Replacing MN                   |
| Thomas Bailey<br>11-140-100-101-29      | Appoint                     | Long-Term Sub<br>Teacher of Social<br>Studies<br>10-80-80/asg |                 | \$200/day       | High School     | 2/1/16                | 3/11/16             | Replacing M. Austin<br>Less than 60 days<br>No benefits                                     |
| Kaitlin Goetchius<br>11-130-100-101-29  | Appoint                     | Long-Term Sub<br>Media Specialist<br>10-70-70/act             |                 | \$200/day       | Middle School   | 1/12/16               | 2/29/16             | Replacing RM<br>Less than 60 days<br>No benefits  |
| Susan Headley<br>11-120-100-101-29      | Appoint                     | Long-Term Sub<br>Elementary Teacher<br>10-60-60/ahm           |                 | \$200/day       | White Rock      | 4/4/16                | 6/30/16             | Replacing CM<br>Less than 60 days<br>No benefits  |
| Gabrielle Meade*<br>11-120-100-101-29   | Appoint                     | Long-Term Sub<br>Elementary Teacher<br>10-60-60-ahu           |                 | \$245.73        | White Rock      | 3/14/16               | 6/30/16             | Replacing MC<br>Over 60 days<br>No benefits   |
| Emily Nimmo*<br>11-120-100-101-29       | Appoint                     | Long-Term Sub<br>Teacher of Health & PE<br>10-10-10/aoa       |                 | \$245.73        | Briggs/Stamlick | 3/14/16               | 6/30/16             | Replacing AA<br>Over 60 days<br>No Benefits   |
| Nicole Wildermuth*<br>11-213-100-101-00 | Appoint                     | Teacher of Special<br>Education<br>10-80-80/aja               | BA/01           | \$49,145        | High School     | 3/1/16                | 6/30/16             | Replacing S. Gonzalez   |
| Marisel Waters                          | Extended<br>Appointment     | Social Studies Teacher<br>Long Term Substitute                |                 | \$200/day       | Middle School   | 1/19/16               | 3/25/16             | Replacing KM<br>Less than 60 days   |
| Stephen Barbato                         | Appoint                     | Bedside Instruction   |                 | \$42.43/hr.     | District        | 1/22/16               | 6/30/16             |   |
| Sherry Cella                            | Appoint                     | Bedside Instruction   |                 | \$42.43/hr.     | District        | 1/22/16               | 6/30/16             |   |
| Devon Davis                             | Appoint                     | Bedside Instruction   |                 | \$42.43/hr.     | District        | 1/22/16               | 6/30/16             |   |
| Michele Gall                            | Appoint                     | Bedside Instruction   |                 | \$42.43/hr.     | District        | 1/29/16               | 6/30/16             |   |
| Leighann Hageman                        | Appoint                     | Bedside Instruction   |                 | \$42.43/hr.     | District        | 1/22/16               | 6/30/16             |   |
| Brooke Lapszynski                       | Appoint                     | Bedside Instruction   |                 | \$42.43/hr.     | District        | 1/22/16               | 6/30/16             |   |
| Marybeth Lapszynski                     | Appoint                     | Bedside Instruction   |                 | \$42.43/hr.     | District        | 1/22/16               | 6/30/16             |   |
| Patricia Szuzskowski                    | Appoint                     | Bedside Instruction   |                 | \$42.43/hr.     | District        | 1/22/16               | 6/30/16             |   |
| Patricia Vandigriff                     | Appoint                     | Bedside Instruction   |                 | \$42.43/hr.     | District        | 1/27/16               | 6/30/16             |   |
| Kathleen Von Essen                      | Appoint                     | Bedside Instruction   |                 | \$42.43/hr.     | District        | 1/22/16               | 6/30/16             |   |
| Anthony Benvenuto                       | Resignation                 | Teacher of Special<br>Education<br>10-30-30/bmv               |                 |                 | Briggs          | 4/1/16                | 4/2/16              |   |
| Linda Bonora                            | Retirement                  | BSIP/Reading<br>10-30-30/ajn                                  |                 |                 | Briggs          | 6/30/16               | 7/1/16              | Retiring after 18 years in<br>district  |
| Cecilia Hansen                          | Retirement                  | Teacher of Special<br>Education<br>10-30-30/btp               |                 |                 | Briggs          | 6/30/16               | 7/1/16              | Retiring after 24 years in<br>district  |
| Jennifer Markowick                      | Retirement                  | School Counselor<br>10-50-50/acf                              |                 |                 | Cozy Lake       | 6/30/16               | 7/1/16              | Retiring after 25 years in<br>district  |
| Linda Pierson                           | Retirement                  | Elementary Teacher<br>10-30-30/ago                            |                 |                 | Briggs          | 6/30/16               | 7/1/16              | Retiring after 30 years in<br>district  |
| PC                                      | Adjusted Medical<br>Leave   | 10-10-10/agc  |                 |                 | Stanlick        | 1/11/16               | 2/10/16             | Utilizing 22 sick days  |
| KM                                      | Adjusted Medical<br>Leave   | 10-70-70/apf  |                 |                 | Middle School   | 1/11/16               | 4/4/16              | Utilizing 7 sick days, 3<br>personal days and 43<br>unpaid                                  |
| RM                                      | Adjusted Medical<br>Leave   | 10-70-70/act  |                 |                 | Middle School   | 1/12/16               | 3/1/16              | Utilizing 34 sick days  |
| BF                                      | Paternity Leave             | 10-80-80/arq  |                 |                 | High School     | 4/4/16                | 4/9/16              | Utilizing 2 personal days<br>and 3 family illness days                                      |
| CH                                      | Maternity Leave             | 10-70-70/aqk  |                 |                 | Middle School   | 5/18/16               | 11/1/16             | Utilizing 25 sick days; 4<br>family illness days; and<br>approximately 35 unpaid<br>days    |
| JW                                      | Maternity Leave             | 10-40-40/adp  |                 |                 | Milton          | 5/9/16                | 9/1/17              | Utilizing 21.5 sick days, 4<br>family illness days, and<br>approximately 6.5 unpaid<br>days |
| MN                                      | Family Leave                | 10-70-70/aok  |                 |                 | Middle School   | 1/27/16               | 4/16/15             | Utilizing 51 unpaid days  |
| LS                                      | Adjusted Maternity<br>Leave | 10-10-10/aio  |                 |                 | Stanlick        | 5/2/16                | 10/2/16             | Using 37 sick day, and<br>approximately 21 unpaid<br>days                                   |
| Susan Headley                           | Extended<br>Appointment     | Elementary Teacher<br>Long-Term Sub<br>10-50-50/ahk           |                 | \$200/day       | Cozy Lake       | 10/26/15              | 2/3/16              | Replacing AS<br>Less than 60 days   |

\*Requires Mentoring

\*\*14/15 salary guide until such time as negotiations have been completed

**C. NON-INSTRUCTIONAL**

| Name                                      | Nature of Action     | Position/Control Number                | Deg/Step | Salary**    | Loc.          | Date Effective | Date Termin. | Discussion   |
|---|----------------------|--|----------|-------------|---------------|----------------|--------------|--|
| Kelly Curran                              | Appoint              | Transportation Aide                    | Step 2   | \$19.61/hr. | Middle School | 2/4/16         | 6/30/16      | Not to exceed 6 hours per week on an as needed basis   |
| Kathleen DeFrancesco<br>11-209-100-106-00 | Appoint              | Special Ed Aide<br>09-70-70/bjt        | Step 1   | \$19.65/hr. | Middle School | 2/11/16        | 6/30/16      | Replacing M. Leibowitz   |
| Amy Johnson                               | Appoint              | Special Ed Aide                        | Step 1   | \$19.65/hr. | Middle School | 2/24/16        | 2/25/16      | Not to exceed 1 hour for Red Cross Club on 2/24/16   |
| Amy Johnson                               | Appoint              | Special Ed Aide                        | Step 1   | \$19.65/hr. | Middle School | 2/22/16        | 3/15/16      | Not to exceed 2 hours for Talent Showcase on 2/22 and 3/14/16  |
| Matthew Paladino                          | Appoint              | Special Ed Aide                        | Step 1   | \$19.65/hr. | High School   | 2/13/16        | 3/13/16      | Not to exceed 20 hours for Spring Musical Stage Crew after school on 2/13, 2/20, 2/27, 3/5 and 3/12/16 |
| Laura Ryan                                | Appoint              | Special Ed Aide                        | Step 1   | \$19.65/hr. | High School   | 1/30/16        | 1/31/16      | Not to exceed 4 hours for Spring Musical State Crew  |
| Daniel Malloy                             | Additional Hours     | Job Coach<br>10-80-80/bpm              |          | \$42.45/hr. | JTHS          | 1/14/16        | 6/30/16      | Not to exceed 5 days per week, 3.5 hours per day   |
| Wendy Smith Rhinehart                     | Extended Appointment | Cafeteria/Security/LTS<br>09-70-70/beo |          | \$15.00/hr. | Middle School | 1/5/16         | 2/29/16      | Replacing GF   |
| Daniel Malloy                             | Rescind              | Special Ed Aide<br>09-80-80/be         | Step 1   | \$19.65/hr. | JTHS          | 1/14/16        | 6/30/16      |  |
| Michele Leibowitz                         | Resignation          | Special Ed Aide<br>09-70-70/bjt        |          |             | Middle School | 2/10/16        | 2/11/16      |  |
| Gabrielle Meade                           | Resignation          | Special Ed Aide<br>09-40-40/bos        |          |             | Milton        | 3/9/16         | 3/10/16      | Accepted another position in district  |
| Stephanie Nadler                          | Resignation          | Special Ed Aide<br>09-10-10/buc        |          |             | White Rock    | 2/26/16        | 2/27/16      |  |
| AC  | Medical Leave        | 11-70-72/akz                           |          |             | Middle School | 2/1/16         | 3/31/16      | Utilizing 36 sick days; 6 vacation days  |
| GF  | Medical Leave        | 09-70-70/beo                           |          |             | Middle School | 12/18/15       | 2/29/16      | Utilizing 9 sick days; 1 personal day; 36 unpaid days  |
| CM  | Medical Leave        | 09-70-70/buq                           |          |             | Middle School | 1/18/16        | 1/29/16      | Utilizing 8 sick days  |
| GM  | Medical Leave        | 12-80-82/axx                           |          |             | High School   | 1/19/16        | 2/2/16       | Worker's Comp  |
| LS  | Medical Leave        | 09-10-10/bsi                           |          |             | Middle School | 4/6/16         | 6/22/16      | Utilizing 7 sick and 48 unpaid days  |

\*\*14/15 salary guide until such time as negotiations have been completed

**D. SUBSTITUTES/OTHER**

| Name                | Nature of Action | Position      | Level | Salary      | Loc.     | Date Effective | Date Termin. | Discussion |
|---------------------|------------------|---------------|-------|-------------|----------|----------------|--------------|------------|
| Donna Combos        | Appoint          | Sub Teacher   |       | \$90/diem   | District | 2/2/16         | 6/30/16      |            |
| Lindsey Hoekstra    | Appoint          | Sub Teacher   |       | \$90/diem   | District | 1/26/16        | 6/30/16      |            |
| Kristina Kurdyla    | Appoint          | Sub Teacher   |       | \$90/diem   | District | 1/20/16        | 6/30/16      |            |
| April Maragelis     | Appoint          | Sub Teacher   |       | \$90/diem   | District | 2/11/16        | 6/30/16      |            |
| April Stearns       | Appoint          | Sub Teacher   |       | \$90/diem   | District | 1/26/16        | 6/30/16      |            |
| Nicole Von Kuehlman | Appoint          | Sub Teacher   |       | \$90/diem   | District | 2/11/16        | 6/30/16      |            |
| Lindsey Hoekstra    | Appoint          | Sub Aide      |       | \$10/hr.    | District | 1/26/16        | 6/30/16      |            |
| April Maragelis     | Appoint          | Sub Aide      |       | \$10/hr.    | District | 2/11/16        | 6/30/16      |            |
| Nicole Skrek        | Appoint          | Sub Aide      |       | \$10/hr.    | District | 1/22/16        | 6/30/16      |            |
| April Stearns       | Appoint          | Sub Aide      |       | \$10/hr.    | District | 1/26/16        | 6/30/16      |            |
| Nicole Von Kuehlman | Appoint          | Sub Aide      |       | \$10/hr.    | District | 2/11/16        | 6/30/16      |            |
| Leslie Wisniewski   | Appoint          | Sub Aide      |       | \$10/hr.    | District | 1/11/16        | 6/30/16      |            |
| Nicole Von Kuehlman | Appoint          | Sub Secretary |       | \$11.50/hr. | District | 2/11/16        | 6/30/16      |            |

**E. EXTRA DUTY PAY - Appointments are at the 14/15 salary guide until such time as negotiations have been completed**

| Name             | Nature of Action | Position                 | Level | Salary   | Loc.          | Date Effective | Date Termin. | Discussion                 |
|------------------|------------------|--------------------------|-------|----------|---------------|----------------|--------------|----------------------------|
| Danielle Ryan    | Appoint          | Spring Field Hockey Club | 3.1   | \$520.00 | Middle School | 2/16/16        | 6/30/16      |                            |
| Daniel Gugger    | Appoint          | Professional Musician    |       | \$300.00 | High School   | 2/5/16         | 2/6/16       | Jefferson Idol performance |
| James Wynne, Jr. | Appoint          | Professional Musician    |       | \$300.00 | High School   | 2/5/16         | 2/6/16       | Jefferson Idol performance |

**F. 2015-16 SCHOOL YEAR COACHING STAFF**

| SPRING          |                  |                          |      |           |             |                |              |            |
|-----------------|------------------|--------------------------|------|-----------|-------------|----------------|--------------|------------|
| Name            | Nature of Action | Position                 | Step | Salary    | Loc.        | Date Effective | Date Termin. | Discussion |
| Britney Allison | Appoint          | Assistant Softball Coach | 1    | \$3755.05 | High School | 2/17/16        | 6/30/16      |            |
| John Kanose     | Appoint          | Assistant Softball Coach | N/A  | N/A       | High School | 2/17/16        | 6/30/16      | Volunteer  |

| Name             | Nature of Action | Position                        | Step | Salary    | Loc.        | Date Effective | Date Termin. | Discussion |
|------------------|------------------|---------------------------------|------|-----------|-------------|----------------|--------------|------------|
| Max Becker       | Appoint          | Assistant Boys Lacrosse Coach   | N/A  | N/A       | High School | 2/17/16        | 6/30/16      | Volunteer  |
| Joshua Cacella   | Appoint          | Head Golf Coach                 | 1    | \$3755.05 | High School | 2/17/16        | 6/30/16      |            |
| Brandon Horetsky | Appoint          | Assistant Baseball Coach        | N/A  | N/A       | High School | 2/17/16        | 6/30/16      | Volunteer  |
| Connor Labita    | Appoint          | Assistant Baseball Coach        | N/A  | N/A       | High School | 2/17/16        | 6/30/16      | Volunteer  |
| Daniel Papa      | Appoint          | Assistant Baseball Coach        | N/A  | N/A       | High School | 2/17/16        | 6/30/16      | Volunteer  |
| Timothy Rain     | Appoint          | Assistant Baseball Coach        | N/A  | N/A       | High School | 2/17/16        | 6/30/16      | Volunteer  |
| Eric Vartanian   | Appoint          | Assistant Baseball Coach        | N/A  | N/A       | High School | 2/17/16        | 6/30/16      | Volunteer  |
| Renee Lopez      | Appoint          | Assistant Boys Volleyball Coach | N/A  | N/A       | High School | 2/17/16        | 6/30/16      | Volunteer  |

\*\* Salary based on 2014/2015 salary guide; will be adjusted when negotiations have been completed and new guides have been adopted.

#### G. STUDENT INTERN/TEACHER

| Name               | School                      | Subject        | Locations   | Date Effective | Date Termin | Discussion |
|--------------------|-----------------------------|----------------|-------------|----------------|-------------|------------|
| Kristina Shimansky | William Paterson University | Social Studies | High School | 1/25/16        | 5/5/16      |            |
| Alessandra Testino | Rutgers University          | Social Work    | Briggs      | 2/2/16         | 5/27/16     |            |

#### M.2 Motion to approve the following job descriptions:

- Human Resources Coordinator
- Human Resources Confidential Secretary

| MOTION: Mrs. Van Ness | SECOND: Mrs. Poulas |      |         |        |
|-----------------------|---------------------|------|---------|--------|
| Name                  | Ayes                | Nays | Abstain | Absent |
| Mr. Cuccio            | X                   |      |         |        |
| Mrs. Gould            | X                   |      |         |        |
| Mr. Millar            | X                   |      |         |        |
| Mrs. Poulas           | X                   |      |         |        |
| Mr. Quigley           | X                   |      |         |        |
| Mrs. Senatore         | X                   |      |         |        |
| Mr. Smith             | X                   |      |         |        |
| Mr. Stewart           | X                   |      |         |        |
| Mrs. Van Ness         | X                   |      |         |        |

#### N. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by Mrs. Poulas, seconded by Mr. Cuccio, to accept the recommendation of the Superintendent to approve and adopt motions N.1 through N.7, as described below:

#### N.1 Motion to **approve student placement** for the 2015-2016 school year, as indicated below plus related services as needed:

| Student | School             | Tuition     | Effective      |
|---------|--------------------|-------------|----------------|
| M/11-1  | Shepard School     | \$25,606.24 | 2/1/16-6/30/16 |
| M/13-8  | Chancellor Academy | \$27,708.30 | 2/1/16-6/30/16 |

#### N.2 Motion to approve the following **day trips**:

| School/Group/Activity                               | Location   | Dates             |
|---|--|-------------------|
| JTHS, Project Stay Gold                             | Scotch Plains-Fanwood High School, Scotch Plains, NJ | February 23, 2016 |
| JTHS Wind Ensemble – Region I Concert Band Festival | West Essex High School, West Essex, NJ               | April 6, 2016     |
| JTHS Band, West Milford Jazz Festival               | West Milford High School, West Milford, NJ           | April 29, 2016    |
| JTHS, Teen Arts Festival                            | County College of Morris, Randolph, NJ               | May 20, 2016      |
| Cozy Lake School, Grade 1                           | Fosterfields Farm, Morristown, NJ                    | June 8, 2016      |
| White Rock School, Grade 5                          | 6 <sup>th</sup> Grade Orientation at JTMS            | June 9, 2016      |



**N.3 Motion to approve the following overnight trips:**

| School/Group/Activity | Location        | Dates             |
|-----------------------|-----------------|-------------------|
| JTHS DECA Conference  | Cherry Hill, NJ | March 21-23, 2016 |

**N.4 Motion to approve the following new curricula; aligned to the 2009 NJCCCS:**

- a. World History
- b. United States History 2
- c. Mass Media
- d. Communications
- e. Woods 1
- f. Woods 2

**N.5 Motion to approve the 2016-2017 school calendar (Attached).****N.6 Motion to approve the ESEA Accountability Action Plan-2015 Participation Rate and Assurances for White Rock School and Jefferson Township High School.****N.7 Motion to Recognize and Accept the Harassment, Intimidation and Bullying Incidences (HIB) from January 18, 2016 through February 16, 2016.**

**RESOLVED**, That upon the Recommendation of the Superintendent, the Jefferson Township Board of Education recognizes the Harassment, Intimidation, and Bullying incidences reported from January 18, 2016 through February 16, 2016, as summarized below:

| School          | Incidents Reported | Confirmed Incidents of HIB | Inconclusive – Case Will Remain Active |
|-----------------|--------------------|----------------------------|--|
| Ellen T. Briggs | 0                  | 0                          | 0                                      |
| Stanlick        | 4                  | 0                          | 0                                      |
| Milton          | 0                  | 0                          | 0                                      |
| Cozy Lake       | 0                  | 0                          | 0                                      |
| White Rock      | 0                  | 0                          | 0                                      |
| JTMS            | 2                  | 1                          | 0                                      |
| JTHS            | 4                  | 0                          | 1                                      |

**BE IT FURTHER RESOLVED**, that the Jefferson Township Board of Education approves the remedial and disciplinary action taken by the building principals.

| MOTION: Mrs. Poulas | SECOND: Mr. Cuccio |      |         |        |
|---------------------|--------------------|------|---------|--------|
| Name                | Ayes               | Nays | Abstain | Absent |
| Mr. Cuccio          | X                  |      |         |        |
| Mrs. Gould          | X                  |      |         |        |
| Mr. Millar          | X                  |      |         |        |
| Mrs. Poulas         | X                  |      |         |        |
| Mr. Quigley         | X                  |      |         |        |
| Mrs. Senatore       | X                  |      |         |        |
| Mr. Smith           | X                  |      |         |        |
| Mr. Stewart         | X                  |      |         |        |
| Mrs. Van Ness       | X                  |      |         |        |

**Enrollment as of 1/31/16:**

|                           | Jan. 15      | Jan. 16      |
|---------------------------|--------------|--------------|
| Milton                    | 149          | 146          |
| Cozy Lake                 | 233          | 206          |
| Arthur Stanlick           | 367          | 346          |
| E.T. Briggs               | 315          | 282          |
| White Rock                | 380          | 387          |
| <b>Total Elementary</b>   | <b>1,444</b> | <b>1,367</b> |
| JTMS                      | 787          | 771          |
| JTHS                      | 1,004        | 1,018        |
| <b>GRAND TOTAL</b>        | <b>3,235</b> | <b>3,156</b> |
| Tuition students received | 2            | 4            |
| Out-of-district placement | 34           | 38           |

**O. POLICY COMMITTEE**

Motion by Mrs. Van Ness, seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve motion O.1, as described below:

**O.1 Motion to approve the First Reading of the following *(copy available for review)***

| File Code | Title                               | Adopted                              |
|-----------|-------------------------------------|--------------------------------------|
| 3212p     | Attendance (Certificated Staff)     | Replaces 3212p Attendance (05/18/15) |
| 3212r     | Attendance (Certificated Staff)     | Replaces 3212r Attendance (09/16/13) |
| 4212p     | Attendance (Non-Certificated Staff) | Replaces 4212p Attendance (05/18/15) |
| 4211r     | Attendance (Non-Certificated Staff) | Replaces 4211r Attendance (09/16/13) |

| MOTION: Mrs. Van Ness | SECOND: Mrs. Poulas |      |         |        |
|-----------------------|---------------------|------|---------|--------|
| Name                  | Ayes                | Nays | Abstain | Absent |
| Mr. Cuccio            | X                   |      |         |        |
| Mrs. Gould            | X                   |      |         |        |
| Mr. Millar            | X                   |      |         |        |
| Mrs. Poulas           | X                   |      |         |        |
| Mr. Quigley           | X                   |      |         |        |
| Mrs. Senatore         | X                   |      |         |        |
| Mr. Smith             | X                   |      |         |        |
| Mr. Stewart           | X                   |      |         |        |
| Mrs. Van Ness         | X                   |      |         |        |

**P. COMMUNICATIONS**

- None

**Q. OLD BUSINESS**

- None

**R. NEW BUSINESS**

- None

**S. PUBLIC COMMENTS**

- An audience member thanked the Community for their assistance in the Super Bowl Fundraiser which helps the local food pantry.

**T. BOARD MEMBER COMMENTS**

- Mr. Stewart commented on the girls' basketball team.
- Mrs. Van Ness thanked the retirees.
- Several Board members commented on the successful community event, Dunks for Disabilities.

**U. ADJOURN**

Motion by Mr. Cuccio, seconded by Mrs. Van Ness that the meeting adjourn at 7:59 PM.

Respectfully submitted,

Dora E. Zeno  
Board Secretary

## Appendix A

| Name               | Event Date | Location          | Seminar/Function  | Registration Fee \$ | Transportation | Travel/ Miles | Lodging per day (not to exceed) | # Nights | Meal Cost per day (not to exceed) | # Meal Days | Total Expense (not including parking/ tolls/miscellaneous fees) |
|--------------------|------------|-------------------|---|---------------------|----------------|---------------|---------------------------------|----------|-----------------------------------|-------------|---|
| Barrieres, Richard | Feb. 18-19 | New Brunswick, NJ | NJMEA Convention  | \$ 150.00           | Own            | 80            | -                               | -        | -                                 | -           | \$ 150.00   |
| DiColo, John       | Mar. 21-25 | Atlantic City, NJ | DAANJ Directors' State Conference                         | \$ 350.00           | Own            | 300           | -                               | -        | \$ 64.00                          | 4.5         | \$ 638.00   |
| Giacchi, Rita      | June 8-10  | Atlantic City, NJ | NJASBO 54 <sup>th</sup> Annual Conference                 | \$ 150.00           | Own            | 300           | \$ 100.00                       | 2        | \$ 64.00                          | 2.75        | \$ 526.00   |
| Guarino, Donna     | May 3-4    | Tarrytown, NY     | Aesop Certification Course                                | \$ 695.00           | Own            | 100           | \$ 199.00                       | 1        | \$ 48.00                          | 1           | \$ 942.00   |
| Ortense, Stacey    | Apr. 15    | Bridgewater, NJ   | NJAGC 25 <sup>th</sup> Annual Conference                  | \$ 159.00           | Own            | 70            | -                               | -        | -                                 | -           | \$ 159.00   |
| Reid, James Scott  | Jan. 21-22 | Baltimore, MD     | US Lacrosse Convention                                    | \$ 120.00           | Own            | 440           | -                               | -        | \$ 69.00                          | 1.5         | \$ 223.50   |
| Yuhas, Joseph      | Feb. 26    | Ocean, NJ         | EPA/AHERA/NY/NJ State 1-Day Asbestos Supervisor Refresher | \$ 160.00           | Own            | 154           | -                               | -        | \$ 7.00                           | 1           | \$ 167.00   |
| Zeno, Dora         | June 8-10  | Atlantic City, NJ | NJASBO 54 <sup>th</sup> Annual Conference                 | \$ 150.00           | Own            | 300           | \$ 100.00                       | 2        | \$ 64.00                          | 2.75        | \$ 526.00   |

All Meals are prorated 75% on travel days

# JEFFERSON TOWNSHIP BOARD OF EDUCATION - BID TABULATION SHEET

**Bid Title: TV Studio/Control Room Equip. & Installation Re-Bid**

**Bid No: 2016-007C**

**Bid Date: February 2, 2016**

|   | AT WALK- | AT BID  | BID BOND   | AFFIRM. |     |     | NON-COLLUSION AFFIDAVIT | STOCK. OWNER DEC. | CONTRACT VENDOR ?ASK | IRAN DISC. FORM | EQUIP. LIST | BASE BID AMOUNT | ALT BID #1  | ALT BID #2  | GRAND TOTAL                 |
|---|----------|---------|------------|---------|-----|-----|-------------------------|-------------------|----------------------|-----------------|-------------|-----------------|-------------|-------------|-----------------------------|
| VENDOR & ADDRESS  | THRU     | OPENING | GUARANTEEE | ACTION  | BRC | PCD | AFFIDAVIT               | DEC.              | ?ASK                 | FORM            | LIST        | AMOUNT          | #1          | #2          | TOTAL                       |
| All Mobile Video  | Yes      | No      | ✓          | ✓       | ✓   | ✓   | ✓                       | ✓                 | ✓                    | ✓               | ✓           | \$ 71,755.00    | \$ 5,501.00 | \$ 5,199.00 | \$ 82,455.00                |
| 515 West 57th Street<br>New York, NY 10019<br>Attn: Eric Thielking<br><a href="mailto:ethielking@allmobilevideo.com">ethielking@allmobilevideo.com</a><br><del>973-707-8483</del> |          |         | \$8,981.10 | AA 302  |     |     |                         |                   |                      |                 |             |                 |             |             |                             |
| George Segale Production  | No       | Yes     | ✓          | ✓       | ✓   | ✓   | ✓                       | ✓                 | ✓                    | ✓               | ✓           | \$ 75,313.09    | \$ 5,321.98 | \$ 9,995.00 | \$ 90,630.07                |
| 3 Theater Center<br><del>Georgie H 07071</del>  |          |         |            | Need    |     |     |                         |                   |                      |                 |             |                 |             |             |                             |
| Attn: George Segale<br><a href="mailto:info@georgesegale.com">info@georgesegale.com</a><br>973-707-8483   |          |         |            |         |     |     |                         |                   |                      |                 |             |                 |             |             |                             |
| Tele-Measurements Inc.  | Yes      | Yes     | ✓          | ✓       | ✓   | ✓   | ✓                       | ✓                 | ✓                    | ✓               | ✓           | \$ 70,133.00    | \$ 5,678.00 | \$ 5,885.00 | \$ 81,696.00                |
| 145 Main Avenue<br>Clifton, NJ 07014<br>Attn: Gene Batiloro<br><a href="mailto:gbatiloro@tele-measurements.com">gbatiloro@tele-measurements.com</a><br><del>973-707-8483</del>    |          |         |            |         |     |     |                         |                   |                      |                 |             |                 |             |             | did not meet specifications |

**Bid Date: January 28, 2016**

[illegible]

2016

| July 2016 |    |    |    |    |
|-----------|----|----|----|----|
| M         | T  | W  | T  | F  |
|           |    |    |    | 1  |
| 4         | 5  | 6  | 7  | 8  |
| 11        | 12 | 13 | 14 | 15 |
| 18        | 19 | 20 | 21 | 22 |
| 25        | 26 | 27 | 28 | 29 |

| August 2016 |    |    |    |    |
|-------------|----|----|----|----|
| M           | T  | W  | T  | F  |
| 1           | 2  | 3  | 4  | 5  |
| 8           | 9  | 10 | 11 | 12 |
| 15          | 16 | 17 | 18 | 19 |
| 22          | 23 | 24 | 25 | 26 |
| 29          | 30 | 31 |    |    |

| September 2016 |    |    |    |    |
|----------------|----|----|----|----|
| M              | T  | W  | T  | F  |
|                |    |    | 1  | 2  |
| 5              | 6  | 7  | 8  | 9  |
| 12             | 13 | 14 | 15 | 16 |
| 19             | 20 | 21 | 22 | 23 |
| 26             | 27 | 28 | 29 | 30 |

| October 2016 |    |    |    |    |
|--------------|----|----|----|----|
| M            | T  | W  | T  | F  |
| 3            | 4  | 5  | 6  | 7  |
| 10           | 11 | 12 | 13 | 14 |
| 17           | 18 | 19 | 20 | 21 |
| 24           | 25 | 26 | 27 | 28 |
| 31           |    |    |    |    |

| November 2016 |    |    |    |    |
|---------------|----|----|----|----|
| M             | T  | W  | T  | F  |
|               | 1  | 2  | 3  | 4  |
| 7             | 8  | 9  | 10 | 11 |
| 14            | 15 | 16 | 17 | 18 |
| 21            | 22 | 23 | 24 | 25 |
| 28            | 29 | 30 |    |    |

| December 2016 |    |    |    |    |
|---------------|----|----|----|----|
| M             | T  | W  | T  | F  |
|               |    |    | 1  | 2  |
| 5             | 6  | 7  | 8  | 9  |
| 12            | 13 | 14 | 15 | 16 |
| 19            | 20 | 21 | 22 | 23 |
| 26            | 27 | 28 | 29 | 30 |

## 10 – Month School Calendar

|           |                                     |                        |
|-----------|-------------------------------------|------------------------|
| August    | 25 <sup>th</sup> & 26 <sup>th</sup> | New Staff Orientation  |
| September | 1 <sup>st</sup>                     | All Staff Orientation  |
|           | 2 <sup>nd</sup>                     | Staff Training         |
|           | 5 <sup>th</sup>                     | Labor Day              |
|           | 6 <sup>th</sup>                     | First Day of School    |
| October   | 3 <sup>rd</sup>                     | Rosh Hashanah          |
|           | 10 <sup>th</sup>                    | Columbus Day           |
|           | 12 <sup>th</sup>                    | Yom Kippur             |
| November  | 10 <sup>th</sup> & 11 <sup>th</sup> | NJEA Convention        |
|           | 23 <sup>rd</sup>                    | Early Dismissal        |
|           | 24 <sup>th</sup> & 25 <sup>th</sup> | Thanksgiving Recess    |
| December  | 23 <sup>rd</sup>                    | Early Dismissal        |
|           | 26 <sup>th</sup> – 30 <sup>th</sup> | Winter Recess          |
| January   | 16 <sup>th</sup>                    | Martin Luther King Day |
| February  | 20 <sup>th</sup>                    | Presidents' Day        |
| April     | 10 <sup>th</sup> – 13 <sup>th</sup> | Spring Break           |
|           | 14 <sup>th</sup>                    | Good Friday            |
| May       | 29 <sup>th</sup>                    | Memorial Day           |
| June      | 20 <sup>th</sup>                    | Last Day of School     |

\*Tentative last day pending emergency closings.

| Emergency closing days made be made up as follows: |   |
|--|---|
| 1 <sup>st</sup>                                    | Nov. – Teachers' Convention (when cancelled)  |
| 2 <sup>nd</sup>                                    | April 17 <sup>th</sup> – 21 <sup>st</sup> , beginning with 21 <sup>st</sup> , 20 <sup>th</sup> , etc. |
| 3 <sup>rd</sup>                                    | June 22 <sup>nd</sup> – 30 <sup>th</sup> , beginning with 22 <sup>nd</sup> , 23 <sup>rd</sup> , etc.  |

Employees making vacation arrangements during the above dates do so at their own risk.



| Student Days |    |                                |             |    |  |
|--------------|----|--------------------------------|-------------|----|--|
| September    | 19 | Total =<br><br>186<br><br>Days | February    | 19 |  |
| October      | 18 |                                | March       | 23 |  |
| November     | 18 |                                | April       | 14 |  |
| December     | 17 |                                | May         | 22 |  |
| January      | 21 |                                | June        | 15 |  |
| Sub-total =  | 93 |                                | Sub-total = | 93 |  |

\*Last day of School is a Tentative Date

| Key  |  |
|--|--|
| Indicates when schools are closed for the following: |  |
| All staff and students                               |  |
| Students only  |  |
| Early Dismissal                                      |  |

2017

| January 2017 |    |    |    |    |
|--------------|----|----|----|----|
| M            | T  | W  | T  | F  |
| 2            | 3  | 4  | 5  | 6  |
| 9            | 10 | 11 | 12 | 13 |
| 16           | 17 | 18 | 19 | 20 |
| 23           | 24 | 25 | 26 | 27 |
| 30           | 31 |    |    |    |

| February 2017 |    |    |    |    |
|---------------|----|----|----|----|
| M             | T  | W  | T  | F  |
|               |    | 1  | 2  | 3  |
| 6             | 7  | 8  | 9  | 10 |
| 13            | 14 | 15 | 16 | 17 |
| 20            | 21 | 22 | 23 | 24 |
| 27            | 28 |    |    |    |

| March 2017 |    |    |    |    |
|------------|----|----|----|----|
| M          | T  | W  | T  | F  |
|            |    | 1  | 2  | 3  |
| 6          | 7  | 8  | 9  | 10 |
| 13         | 14 | 15 | 16 | 17 |
| 20         | 21 | 22 | 23 | 24 |
| 27         | 28 | 29 | 30 | 31 |

| April 2017 |    |    |    |    |
|------------|----|----|----|----|
| M          | T  | W  | T  | F  |
| 3          | 4  | 5  | 6  | 7  |
| 10         | 11 | 12 | 13 | 14 |
| 17         | 18 | 19 | 20 | 21 |
| 24         | 25 | 26 | 27 | 28 |

| May 2017 |    |    |    |    |
|----------|----|----|----|----|
| M        | T  | W  | T  | F  |
| 1        | 2  | 3  | 4  | 5  |
| 8        | 9  | 10 | 11 | 12 |
| 15       | 16 | 17 | 18 | 19 |
| 22       | 23 | 24 | 25 | 26 |
| 29       | 30 | 31 |    |    |

| June 2017 |    |    |    |    |
|-----------|----|----|----|----|
| M         | T  | W  | T  | F  |
|           |    |    | 1  | 2  |
| 5         | 6  | 7  | 8  | 9  |
| 12        | 13 | 14 | 15 | 16 |
| 19        | 20 | 21 | 22 | 23 |
| 26        | 27 | 28 | 29 | 30 |